

BRISTOL CITY COUNCIL

EMPLOYEE SPECIFICATION

Central Bristol Nursery Schools Federation

Early Years Worker

Bristol Grade BG5

ESSENTIAL (Must Have)	DESIRABLE (Should Have)
Knowledge & Experience Level 3 qualification in Early Years eg NVQ3, BTEC, NNEB Knowledge of equal opportunities Knowledge of child protection procedures Experience in identifying individual children's needs and contributing towards assessment of developmental progress Abilities & Aptitudes Good communication skills Effective and accurate verbal and written communication skills Ability to work towards the creation of a caring and safe environment Proven skills in organising activity to achieve defined targets Proven ability to work as part of a team Ability to attend to children's physical needs effectively	Knowledge & Experience Previous experience of working effectively in a day care/education setting Knowledge and understanding of needs of children with SEN Abilities & Aptitudes Proven skills in planning programmes for groups/individual children Awareness of the skills required to monitor quality of service/care provided
SPECIAL CONDITIONS This post involves working directly with children and will be subject to a pre-employment Disclosure and Barring check. Establishments are open extended hours, so the post holder is required to work flexible hours.	