

Early Years Practitioner

Bristol Grade

BG8

ESSENTIAL ( Must Have)	DESIRABLE (Should Have)
<p><b>Knowledge &amp; Experience</b></p> <p>BTEC National Diploma in Childcare Studies or</p> <p>CACHE Diploma in Childcare and Education (NNEB) or equivalent</p> <p>Minimum 3 years experience of working effectively in an early years setting meeting the developmental and health needs of children under 5</p> <p>Knowledge of equal opportunities</p> <p>Knowledge of child protection procedures</p> <p>Experience in identifying individual children's needs and contributing towards assessment of developmental progress</p> <p><b>Abilities &amp; Aptitudes</b></p> <p>Good communication with children and families</p> <p>Effective and accurate verbal and written communication skills</p> <p>Ability to work towards the creation of a caring and safe environment</p> <p>Proven skills in organising activity to achieve defined targets</p> <p>Proven ability to work as part of a team</p> <p>Ability to attend to children's physical needs effectively</p> <p>Demonstrate a sensitivity to and have an understanding of being part of a multi-cultural community</p> <p>Have a flexible approach to work: working both independently and collaboratively.</p> <p>Have a commitment to and work within the school's equal opportunities policies</p>	<p><b>Knowledge &amp; Experience</b></p> <p>Knowledge and understanding of needs of children with SEN</p> <p>Experience of working with under twos</p> <p>Experience of working with multi lingual children in a culturally diverse community</p> <p>Experience of working in a Nursery Class/ School</p> <p><b>Abilities &amp; Aptitudes</b></p> <p>Proven skills in planning programmes for groups/individual children</p> <p>Proven skills in developing family support programmes to develop parenting skills</p> <p>Awareness of the skills required to monitor quality of service/care provided</p> <p>Able to communicate in a language other than English</p>
<p><b>SPECIAL CONDITIONS</b> This post involves working directly with children and will be subject to a pre-employment Criminal Records Bureau check. Establishments are open extended hours, so the post holder is required to work flexible hours. The post holder can be required to work in any setting under the control of Bristol City Council.</p>	